

# RJ VOORHEES

- PASTOR -



## CONTACT

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Tuscaloosa, AL 35406
- www.rjvoorhees.com

## SKILLS

- Preaching
- Discipleship
- Leadership Development
- Creativity
- Administration
- Strategic Thinking

## EDUCATION

**Doctor of Ministry**  
New Orleans Baptist  
Theological Seminary  
2020-2024  
Specializing in Strategic Leadership and  
Executive Administration

**Master of Divinity**  
Beeson Divinity School -  
Samford University  
2010-2013

**Bachelor of Science, Sociology**  
Florida State University  
2001-2005

## STRENGTHSFINDER

- Significance
- Harmony
- Connectedness
- Learner
- Competition

## APEST Ministry Assessment

- Teaching
- Apostolic
- Evangelistic

## PROFILE

A pastor with 18+ years of ministerial experience who loves the local church, and who desires to invest in a local congregation to raise up leaders and undertake the Great Commission together. A strong preacher/teacher who cherishes the Word of God, one-on-one discipleship, evangelism, community building, and leadership development. A lifelong learner who values theological education and aiding others to better grasp biblical truths. A strategic leader who enjoys developing approaches to, and systems for, achieving organizational goals. A loving husband to Casey, and father to four wonderful children: Emmy, Everett, Knox and Lily.

## WORK EXPERIENCE

### Spiritual Development Pastor

**First Baptist Church, Tuscaloosa, AL** **June 2023-Present**

- Serve on the executive leadership team for FBC Tuscaloosa
- Preach for corporate worship gatherings frequently at pastor's request
- Oversee and facilitate planning and leadership of Life Groups for ages 22-55
- Develop discipleship pathways for the spiritual maturation of congregants, resulting in mobilization toward missional living
- Mentor and develop lay leaders for discipleship groups, Life Groups, and gender-specific Bible studies
- Oversee all international ministries, including Tuscaloosa Chinese Christian Church, Iglesia Biblica Bautista (a Hispanic church re-plant), and English as a Second Language ministry
- Plan and facilitate (and often lead) church-wide mission trips, service projects, and outreach initiatives domestically and abroad
- Develop curriculum and teach equipping courses and Bible studies
- Supervise three Spiritual Development ministry staff members

### College Pastor

**First Baptist Church, Tuscaloosa, AL** **August 2016-June 2023**

- Prepared and delivered sermons for weekly college large group gatherings.
- Supervised seven college ministry staff members
- Served on the executive leadership team for FBC Tuscaloosa
- Preached for corporate worship gathering frequently at pastor's request
- Instituted and supervised the Tuscaloosa Ministry Fellowship, a vocational ministry preparatory program
- Instituted and oversaw Freshman Family Groups and Upper-class Family Groups
- Established "Senior Reading Group," a Spring semester initiative that prepares graduating seniors for missional living post-college
- Managed a \$63,000 annual college ministry budget
- Planned and led annual college mission trips and retreats
- Mentored college ministry Fellows, Interns, and students, four of whom are now serving in vocational ministry roles
- Developed and implemented the student leadership team structure
- Instituted "Resurrection Week," an annual campus-wide evangelistic initiative

### College Pastor

**First Baptist Church, Columbia, SC** **August 2013- August 2016**

- Prepared and delivered sermons for weekly large group gatherings
- Oversaw and facilitated the planning of weekly large group gatherings
- Oversaw and facilitated small group Bible studies
- Developed campus outreach initiatives and special events
- Managed a \$36,000 annual ministry budget
- Planned and led annual mission trips and retreats
- Participated in one-on-one discipleship and mentor relationships
- Developed and implemented the student leadership team structure
- Instituted a community-wide collegiate worship event called "Worship at the Riverfront"

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-PASTOR-

## PROFESSIONAL REFERENCES

### Rev. Wes Church

Senior Pastor  
First Baptist Church, Columbia, SC

803. 256.4251

weschurch@fbccola.com

### Dr. C. Jeffrey Robinson

Elder of Preaching and Pastoral Vision  
Christ Fellowship Church, Louisville, KY

205.767.8562

jrobinson@sbts.edu

### Rev. Kris Sullivan

Executive Pastor  
First Baptist Church, Tuscaloosa, AL

205.310.3858

ksullivan@fbctuscaloosa.org

## PERSONAL REFERENCES

### Dr. Robert Smith, Jr.

Charles T. Carter Baptist Chair of Divinity  
Beeson Divinity School, Samford University

205.726.2231

rrsmith@samford.edu

### Rev. Aaron Barnes

Executive and College Pastor  
Anchor Church, Tuscaloosa, AL

205.522.5127

aaron.anchorchurch@gmail.com

### Rebecca Ferguson

Dir. of Community Life and Women's Ministry  
Cuyahoga Valley Church, Broadview Heights, OH

803.760.0447

bferguson@cvconline.org

## OTHER PERTINENT EXPERIENCE

### President of the Board, Conference President, etc. College Metro Conference

2018-2023

(National annual gathering of Church-based College Pastors/Ministers)

- Increase attendance from 25 to 160 persons/year during tenure
- Established the Conference as a recognized non-profit organization
- Oversaw registrations
- Managed the budget, including accounts payable, for the conference
- Co-designed promotional materials
- Hosted College Metro Conference 2019 at FBC Tuscaloosa
- Developed website for the national conference

### Business Manager (Founding)

Coffeehouse Ministries of Tallahassee, Inc.

2005-2007

- Developed and implemented a business plan for *The Coffee Pub*
- Aided in the development of a product line for *The Coffee Pub*
- Oversaw inventory management and supply ordering
- Supervised coffee bar operations and employees
- Managed operating budget, including accounts payable, for *The Coffee Pub*

## PERSONAL SUMMARY

**Born:** June 13, 1983 - Jackson, MS

**Raised:** Glen St. Mary, FL (Baker County)

**Interests:** Home renovation projects, reading, music, playing basketball and football, hiking, cinema, and college football

**Family:** *Wife:* Casey Mathews Voorhees of Jacksonville, FL  
Married January 8, 2011

*Daughter:* Emerson (Emmy) Louise Voorhees, January 21, 2015

*Son:* Everett James Voorhees, December 10, 2016

*Son:* Knox David Voorhees, May 6, 2019

*Daughter:* Lillian (Lily) Virginia Voorhees, July 23, 2021

**Ordained:** January 26, 2014 - First Baptist Church, Columbia, SC

